

Merfish Pipe & Supply
An Equal Opportunity Employer
1211 Kress Street Houston, TX 77020

Application for Employment

PLEASE PRINT—YOUR APPLICATION WILL BE CONFIDENTIALLY PROCESSED AS QUICKLY AS POSSIBLE

Date _____ 20____ Date Available _____ 20____

Position Desired _____ Salary Desired \$ _____

Name _____ Social Security No. _____
Last First Middle Driver's License _____ State _____

Present Address _____ Telephone(_____) _____
Street City State Zip Code Area Code

Prior Address _____ Telephone(_____) _____
Street City State Zip Code Area Code

List past states and cities of residence _____

List any names or Social Security Numbers other than given above _____

Can you, after employment, submit verification of your legal right to work in the United States? Yes _____ No _____

Have you ever been convicted of a felony? No _____ If Yes, Date (s) _____
Conviction of a felony will not automatically disqualify you from employment.

Charge (s) _____ Disposition of case (s) _____

Have you previously applied at Merfish Pipe & Supply? No _____ If Yes, Date _____

Position applied for _____

Have you ever been employed by Merfish Pipe & Supply? No _____ if Yes, When? _____ Department _____

Relatives employed by Merfish Pipe & Supply:
Name _____ Department _____ Relationship _____

Referred to this company by: _____

Mark the schedules you are available to work: Weekdays _____ Weekends _____ Evenings _____ Nights _____ Other _____

EDUCATION AND SPECIAL TRAINING
Circle Highest Level or Equivalent Completed.
Grade-High School: 1 2 3 4 5 6 7 8 9 10 11 12 College: 1 2 3 4 5 6

High School _____ Graduated? Yes _____ GED? _____ From _____

Specialized training such as business, correspondence, vocational schools, etc.: _____

College _____ Graduated? Yes _____ No _____ Total Semester Hrs. _____

Major _____ Minor _____ Degree _____

Courses Related to Position Applied For: _____

If school records are under a different name, please enter that name here _____

OTHER QUALIFICATIONS
List any specific experience or skills you have. (Include equipment operated.) _____

Have you operated a computer terminal? No _____ Yes _____

EMPLOYMENT HISTORY:

List ALL previous employment; INCORRECT, INADEQUATE OR OMITTED INFORMATION MAY BE CAUSE FOR REJECTION. Explain ALL gaps between employment dates fully. If additional space is required, please attach another sheet.

Present or last: If this is a present employer, may we contact for a reference? Yes _____ No _____

Employer _____ Address _____ Telephone (____) _____
Fax (____) _____
Dates Employed From _____ To _____ Immediate Supervisor _____
Starting Rate \$ _____ Per _____ Final Pay Rate \$ _____ Per _____
Job Title _____ Job Duties _____

Reason for leaving? _____

Previous

Employer _____ Address _____ Telephone (____) _____
Fax (____) _____
Dates Employed From _____ To _____ Immediate Supervisor _____
Starting Rate \$ _____ Per _____ Final Pay Rate \$ _____ Per _____
Job Title _____ Job Duties _____

Reason for leaving? _____

Next Previous

Employer _____ Address _____ Telephone (____) _____
Fax (____) _____
Dates Employed From _____ To _____ Immediate Supervisor _____
Starting Rate \$ _____ Per _____ Final Pay Rate \$ _____ Per _____
Job Title _____ Job Duties _____

Reason for leaving? _____

List three character references (not former supervisors or relatives).

1. _____	(____)
Name	Relationship
2. _____	(____)
Name	Relationship
3. _____	(____)
Name	Relationship

I understand that nothing contained in this employment application, or in any oral representations made to me during the interview process, may create an employment contract between Merfish Pipe & Supply and myself. If an employment relationship is established, I understand that I have the right to terminate my employment at any time, with or without notice, and without cause, and that Merfish Pipe & Supply retains an identical right.

I also understand that all statements made are open to investigation by Merfish Pipe & Supply and if any information given by me in this application, is found to be false or misleading, I will be subject to dismissal at any time during the period of my employment, and I agree to hold Merfish Pipe & Supply and persons named herein blameless in that event. I affirm that everything is true and correct, and I acknowledge that I can be terminated at any time if it turns out that any information I supply is false. I affirm that I have a genuine intent and no other purpose in applying for a job with Merfish Pipe & Supply.

RELEASE: I hereby authorize Merfish Pipe & Supply officers, employees, or their agents to investigate and compile a complete history of my former employment together with any and all information concerning my ability, personal character, criminal conviction record, etc. and I release the same Merfish Pipe & Supply officers, employees, or their agents from all liability for damages whatsoever for the gathering of information concerning me for Merfish Pipe & Supply. I further release previous employers and any law enforcement agency from all liability for damages whatsoever for furnishing any information concerning me to Merfish Pipe & Supply.

YOUR SIGNATURE _____ Date _____

Signature as shown on Social Security Card

Supplemental Employment History

Merfish Pipe & Supply
An Equal Opportunity Employer
1211 Kress Street Houston, TX 77020

Applicant Name: _____ Date: _____

ADDITIONAL EMPLOYMENT HISTORY:

ONLY list previous which is not already included on your application. INCORRECT, INCOMPLETE or INADEQUATE INFORMATION MAY BE CAUSE FOR REJECTION. Explain ALL GAPS between employment dates fully. This form is supplemental page used for listing additional references.

Employer _____ Address _____ Telephone () _____
Fax _____

Dates Employed From _____ To _____ Immediate Supervisor _____

Starting Rate \$ _____ Per _____ Final Pay Rate \$ _____ Per _____

Job Title _____ Job Duties _____

Reason for leaving? _____

Employer _____ Address _____ Telephone () _____
Fax _____

Dates Employed From _____ To _____ Immediate Supervisor _____

Starting Rate \$ _____ Per _____ Final Pay Rate \$ _____ Per _____

Job Title _____ Job Duties _____

Reason for leaving? _____

Employer _____ Address _____ Telephone () _____
Fax _____

Dates Employed From _____ To _____ Immediate Supervisor _____

Starting Rate \$ _____ Per _____ Final Pay Rate \$ _____ Per _____

Job Title _____ Job Duties _____

Reason for leaving? _____

Merfish Pipe & Supply

MASTER DISTRIBUTORS OF STEEL PIPE, FITTINGS & FLANGES - SINCE 1920
1211 Kress Street, Houston, TX 77020 • PO Box 15879, Houston, TX 77220-5879
PHONE (713) 869 -5731 • FAX (713) 867-0759 • www.merfish.com



CONSUMER AUTHORIZATION AND NOTIFICATION

As of 3/9/2007

This is used to inform you that a consumer report or an investigative consumer report is being obtained from a consumer reporting agency for the purpose of evaluating you for employment, promotion, reassignment or retention as an employee.

This report may contain information bearing on your character, general reputation or personal characteristics from public record sources or through personal interviews with your neighbors, friends, or associates. You may also have the right to request additional disclosures regarding the nature and scope of the investigation.

TO WHOM IT MAY CONCERN:

I hereby authorize and request any present or former employer, school, police department, or other persons having personal knowledge about me, to furnish bearer with any and all information in their possession regarding me in connection with an application for employment. I am willing that a photocopy of this authorization be accepted with the same authority as the original, and I specifically waive any written notice from any present or former employer who may provide information based upon this authorized request. I understand this authorization is to be part of the written employment application that I sign.

I have been given a stand-alone, consumer notification that a report will be requested and used for the purpose of evaluating me for employment, promotion, reassignment or retention as an employee.

Print name: _____

Signature: _____

Date of Birth (for identification purposes only): _____

Social Security Number (for identification purposes only): _____

If name changed (through marriage or otherwise) print former name here: _____



1211 Kress Street
Houston, TX 77020

APPLICATION FOR EMPLOYMENT

NAME _____
(First) (Middle) (Maiden Name, if any) (Last)

ADDRESS _____ HOW LONG? _____
(Street) (City) (State & Zip Code)

DATE OF BIRTH _____ SOCIAL SEC. NO. _____

ADDRESS _____ HOW LONG? _____
HISTORY (Street) (City) (State & Zip Code)

FOR PAST _____
THREE YEARS (Street) (City) (State & Zip Code)

(ATTACH SHEET IF MORE SPACE IS NEEDED)

EXPERIENCE AND QUALIFICATIONS — DRIVER

DRIVER LICENSES	STATE	LICENSE NO.	TYPE	EXPIRATION DATE

DRIVING EXPERIENCE

CLASS OF EQUIPMENT	TYPE OF EQUIPMENT (VAN, TANK, FLAT, ETC.)	DATES		APPROX. NO. OF MILES (TOTAL)
		FROM	TO	
STRAIGHT TRUCK				
TRACTOR AND SEMI-TRAILER				
TRACTOR-TWO TRAILERS				
OTHER				

ACCIDENT RECORD FOR THE PAST 3 YEARS OR MORE (ATTACH SHEET IF MORE SPACE IS NEEDED)

DATES	NATURE OF ACCIDENT (HEAD-ON, REAR-END, UPSET, ETC.)	FATALITIES	INJURIES
LAST ACCIDENT			
NEXT PREVIOUS			
NEXT PREVIOUS			

(over)

TRAFFIC CONVICTIONS AND FORFEITURES FOR THE PAST 3 YEAR (OTHER THAN PARKING VIOLATIONS)

LOCATION	DATE	CHARGE	PENALTY

(ATTACH SHEET IF MORE SPACE IS NEEDED)

- A. Have you ever been denied a license, permit or privilege to operate a motor vehicle? YES ____ NO ____
- B. Has any license, permit or privilege ever been suspended or revoked? YES ____ NO ____

IF THE ANSWER TO EITHER A OR B IS YES, ATTACH STATEMENT GIVING DETAILS

EMPLOYMENT RECORD

NOTE: DOT Requires That Employment for at Least 3 Years and/or Commercial Driving Experience for the Past 10 Years Be Shown

LAST EMPLOYER: NAME _____

ADDRESS _____

POSITION HEAD _____ FROM _____ TO _____ SALARY _____

REASON FOR LEAVING _____

SECOND LAST EMPLOYER: NAME _____

ADDRESS _____

POSITION HEAD _____ FROM _____ TO _____ SALARY _____

REASON FOR LEAVING _____

THIRD LAST EMPLOYER: NAME _____

ADDRESS _____

POSITION HEAD _____ FROM _____ TO _____ SALARY _____

REASON FOR LEAVING _____

(ATTACH SHEET IF MORE SPACE IS NEEDED)

TO BE READ AND SIGNED BY APPLICANT

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

DATE

APPLICANT'S SIGNATURE

NOTE: A motor carrier may require an application to provide information in addition to the information required by the Federal Motor Carrier Safety Regulations.